

BURTON HOSPITALS NHS FOUNDATION TRUST

BOARD MEMBERS' PROFILES

Jim Morrison Chairman

Appointed June 2005

<ul style="list-style-type: none">▪ Experience ▪ Qualifications ▪ Trust Role	<ul style="list-style-type: none">▪ Trustee of £2bn Saint-Gobain UK Pension Fund (2008 -)▪ Part time business mentor – Nottinghamshire Business Venture (2004 -)▪ General Manager, Bernhard Metals Ltd (1995–2004) [President of Aluminium Federation, President Organisation of European Aluminium Refiners & Remelters]▪ Commercial Director, Stanton plc (1988–1995)▪ Managing Director, British Underwater Engineering Services Ltd (1984 – 1988)▪ Senior Vice President, Solus Ocean Systems Inc (1976–1984)▪ Marketing Management Consultant, Peat Marwick Mitchell (KPMG) (1972 –1976)▪ Sales & Marketing Engineer, GEC Reactor Equipment Ltd. (1970 – 1972)▪ Sales Engineer, English Electric-AEI Canada Ltd. (1968 – 1970) ▪ MA (Mechanical Sciences, Cambridge), Chartered Engineer ▪ Chair of Trust Board▪ Chair of Charitable Funds Committee▪ Member of Finance & Investment Committee▪ Member of Remuneration Committee▪ Chair of Nomination Committee	
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David Murray Non Executive Director

Appointed November 2002

<ul style="list-style-type: none">▪ Experience ▪ Qualifications ▪ Trust Role	<ul style="list-style-type: none">▪ Independent Business Consultant (1998-2000)▪ Chair of South Staffordshire Health Authority (2000-2002)▪ Deputy Vice Chancellor and Deputy Chief Executive of Staffordshire University (1987-1998) ▪ BSc. Engineering, MSc. Economics ▪ Deputy Chair▪ Chair of Audit Committee▪ Chair of Finance & Investment Committee	
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Bethan Keirl Non Executive Director

Appointed March 2002

<ul style="list-style-type: none">▪ Experience ▪ Qualifications ▪ Trust Role	<ul style="list-style-type: none">▪ Director of Keirl Waite Resourcing, Executive Search & Selection practice▪ Commercial Manager with ICI plc (1977 –1988)▪ Principal Consultant, PA Consulting Group (1988–1995)▪ Non Executive Director, Mersey Ambulance NHS Trust (1996–1999)▪ Independent Lay Chairman, NHS West Midlands (1999–2002) ▪ BA (Hons), Modern Languages ▪ Senior Independent Director▪ Chair of Remuneration Committee▪ Chair of Patient & Public Group	
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William Saunders OBE Non Executive Director

**Appointed February 2004
Re-appointed February 2008**

<ul style="list-style-type: none">▪ Experience ▪ Qualifications ▪ Trust Role	<ul style="list-style-type: none">▪ Chief Executive of East Staffordshire Borough Council (1980-2005)▪ Governor of Burton College (1998-2004)▪ Non Executive Director and Vice-Chairman of SOLACE International Co. Ltd (1992-2000)▪ Non Executive Director of SOLACE Enterprise Co. Ltd (2000-2004)▪ Trustee of the Staffordshire Training and Enterprise Council Pension Fund (1994-1998)▪ Secretary of the West Midlands Regional Assembly and West Midlands Local Government Association (1999-2003)▪ Vice Chairman of the West Midlands Observatory (2002-2004)▪ Vice President of the International City and County Managers Association (2003-2007)▪ Member of the Board of the Commonwealth Local Government Forum (2003-2007)▪ Chairman of Good Practice Scheme Committee of the Commonwealth Local Government Forum (1999-2007)▪ Chairman of UK Alliance for International Development (2004-2007) ▪ FCIS, DMA ▪ Chair of Risk Committee▪ Chair of Health & Safety Group▪ Security Management Lead	
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Name: Liz Heath	
Job title: Non Executive Director	
Appointed: April 2009	
<p>Responsibilities: Provide independent judgement and advice on strategic issues, vision, performance & resources. Act as part of a unitary board to ensure that the trust meets its statutory duties. Monitor the performance of management in meeting statutory duties. Engage positively and collaboratively in board discussions, bringing independent judgement, experience and commercial expertise where appropriate. Ensure that the trust's priorities and objectives are met. Work effectively with trust Governors.</p> <p>Ensure that the board gains sufficient assurance in terms of patient safety, quality and financial performance.</p> <p>Support and mentor senior management where necessary.</p>	
Previous Roles	
Period (Month & Year)	Job Title and Organisation
1995 to present	Director, Liz Heath Marketing Limited
1994 to 1995	Marketing Director, BMI Healthcare partnership hospitals division
1991 to 1994	Marketing Director, BMI Park Hospital Nottingham
1986 to 1991	Marketing Executive BMI Priory Hospital Birmingham
1977 to 1986	Medical Secretary/medical secretariat manager, NHS and independent sector

Name: Martin Gledhill	
Job title: Non Executive Director	
Appointed: January 2010	
Responsibilities:	
<ul style="list-style-type: none"> • Helping to plan for the future growth and success of the organisation • Making sure that the management team meets its performance targets • Ensuring that finances are properly managed with accurate information • Helping the board ensure it is working in the public interest • Serve on board committees such as the audit committee 	
Previous Roles	
Period (Month & Year)	Job Title and Organisation
2006 - 2009	Finance Director, Foseco (FS) Ltd
2000 - 2006	Managing Director, Technic Tyre Ltd
1996 - 2000	Finance Director, Technic Group Plc
1990 – 1996	Finance Director, Aga Rayburn Ltd
1988 - 1990	Finance Director, Bridgtown Industries Ltd
1985 - 1988	Finance Manager, GTO, Sultanate of Oman
1984 - 1985	Senior Consultant, PricewaterhouseCoopers
1982 - 1984	Finance Director, Acorn Aluminium Ltd
1978 - 1982	Finance Manager, Riofinex, Saudi Arabia
1973 - 1978	Graduate Trainee Accountant, Philips Electrical

Name: Natalie Voigt	
Job title: Director of Finance	
Appointed: October 2009	
Responsibilities: Ensuring the Trust business requirements are met and developed through provision of: <ul style="list-style-type: none"> - financial planning and strategy - costing and pricing - management accounts - accounts payable - accounts receiveable - capital - procurement - training of non finance staff 	
Any other relevant info	Qualified accountant – cipfa (1994) BSC (hons) Public Policy Making and Administration – Birmingham University
Previous Roles:	
Period (Month & Year)	Job Title and Organisation
Sept 2003 – Oct 2009	Deputy Director of Finance and Procurement – University Hospitals of Leicester NHS Trust
Dec 2000- Sept 2003	Assistant Director of Finance (financial management) University Hospitals of Leicester NHS Trust
Nov 1999 – Dec 2000	Deputy Director of Finance, Leicester General Hospital NHS Trust
Jan 1993 – Nov 1999	Chief Accountant, Glenfield Hospital NHS Trust
Sept 1989 – Jan 1993	Regional Financial Management Trainee

Name: Deborah Price	
Job title: Associate Director of Corporate Development	
Appointed: October 2009	
Responsibilities: Performance management Marketing & communications IT Business continuity	
Previous Roles	
Period (Month & Year)	Job Title and Organisation
2007 - 2008	Improvement and Development Manager – Derbyshire Health United, Derby
2004 – 2007	Practice Manager – Oakwood Surgery, Derby
2003 – 2004	Maternity leave
2002 – 2003	Business Manager - Queen’s Medical Centre, Nottingham
2001 – 2002	Cancer Services Collaborative Project Facilitator, Derby / Burton Cancer Network
1999 – 2001	NHS Management Training Scheme

Name: Sandra Coates	
Job title: Acting Director of Nursing	
Responsibilities: <ul style="list-style-type: none"> • To lead the development of nursing, midwifery and allied health professions delivering evidence based care • To lead patient safety working in partnership with the Medical Director • Promote strategic and professional leadership to achieve the Trust's agreed aims. 	
Any other relevant info	
Previous Roles	
Period (Month & Year)	Job Title and Organisation
December 2007-March 2010	Deputy Director of Nursing and Service Delivery, Burton Hospitals

Name: Julie Cotterill	
Job title: Associate Director of Governance / Trust Secretary	
Appointed: March 2004 (as Associate Director of Governance)	
Responsibilities: <ul style="list-style-type: none"> • Trust lead for all Corporate Governance Arrangements including Compliance • Foundation Trust Governance and Membership • Operational responsibility for Risk Management, Clinical Audit, Complaints, Legal Services, Freedom of Information, Health & Safety, Patient and Public involvement • Trust Lead for all Corporate Governance related matters / Company Secretary 	
Any other relevant info	Qualified Accountant (CIPFA)
Previous Roles	
Period (Month & Year)	Job Title and Organisation
September 2003 – April 2004	Corporate Risk Manager, Burton Hospitals NHS Trust
October 1996 – August 2003	Director - Bentley Jennison Chartered Accountants & Auditors
August 1994 – October 1996	Director of Audit - Orbit Housing Association

Name: Roger Smith	
Job title: Associate Director of Human Resources	
Appointed: September 2005	
Responsibilities: Responsible for the delivery of the Human Resources Strategy and all aspects of HR across the whole Trust. More locally this involves the day to day management of a team of around 40 staff covering, HR advice, Payroll, Recruitment, Learning & Development, Medical Staffing and Occupational Health.	
Any other relevant info	
Previous Roles	
Period (Month & Year)	Job Title and Organisation
2001-2002	General Manager West Midlands Partnership for Developing Quality (part of Regional Health Authority)